



Carver
Scott
Humane
Society



ANNUAL REPORT

October 2021 - September 2022

Executive Director's Message

We are here for animals - and people.

Carver Scott Humane Society (CSHS) entered its 33rd year in animal welfare and rescue with the start of Fiscal Year 2022 (FY22), and what a year it has been! This fiscal year brought much change to our little corner of the world - we got to experience what our work looks like post-pandemic, we saw some of our most serious medical cases, had our largest canine intakes, and truly embraced our passion for approaching adoptions from a place of yes. In fact, this past year marked the biggest year for CSHS adoptions to date - 859 animals found their forever homes! The support we receive from our community, volunteers, board members, and of course, our hard-working staff, make this possible.

MISSION

Connecting animals in need with people who care.

With the end of FY22, we enter into the last few months of our Strategic Plan. In March 2023, board members and staff will meet to discuss the future of CSHS and develop our new Strategic Plan for the next three years, including how we want to grow and expand our work and, most importantly, how we can help more animals and families. With that, I would like to reflect on the work we've done this past fiscal year on our current Strategic Plan as well as expand on the work we hope to do as we finish it.

Improve Financial Health

As I mentioned earlier, this was our biggest year to date for adoptions! In FY22, 859 animals found their forever home through Carver Scott Humane Society. This is nearly a 20 percent increase in adoptions over the previous fiscal year, and because of that, we set a goal of 1,000 animals to be adopted in Fiscal Year 2023. This was also a big year for individual giving - with our largest bequest coming in at just over \$430,000. This bequest has been set aside for future goals, including a new animal wellness center, where we not only house our cats and kittens, but a center where we could house dogs, offer community classes and programs, and so much more. Our Development and Giving programs really grew this past year with the creation of The Circle program, which is our monthly recurring donors, and the development of our Planned Giving program, which includes estate planning and legacy donations. We developed new adoption partners, tabled at community events across the southwest Metro, and worked hard to produce fun and entertaining fundraising events.

Strengthen Infrastructure, Operations, and Programs

This fiscal year saw a complete staff turnover, and for many, that can be scary and full of uncertainty. But with the support of our amazing volunteers and board of directors, we were able to turn an uncertain situation into a success. We have hired and filled all staff positions, including adding a full-time Adoptions Supervisor position to CSHS. We reworked and rebuilt our Foster Program by adding new resources and procedures to ensure fosters feel supported and engaged. We continue to streamline our adoption procedures, including recruiting and training more Adoption Advocate volunteers, developing a post-adoption webpage full of resources, and offering more Open Office hours for the general public.

Improve Community Awareness and Involvement

One of the most exciting improvements made this year was the revamping of our Pet Support programs. We renamed and defined the Pet Support programs - FurKeeps: Shelter Diversion Program, Home Away From Home: Temporary Foster program, and the Wilson's Memorial Fund - Emergency Care (for medical emergencies.) We made it easier for community members to apply for these programs and we created guidelines and metrics for accepting, tracking, and reporting on the progress we make and the families we help. And perhaps you've noticed Carver Scott Humane Society in the local paper or news more this past year too! We've made efforts to improve our community outreach, including consistent media coverage, press releases, and an ever-increasing presence on social media. Perhaps the most important thing we've done for our community is to simply be available and present to help by having consistent Open Office hours and encouraging community members to stop in, ask for resources, or simply come for some cat snuggles.

VISION

A world where every animal is safe, cared for, and loved.

As with anything, change and growth are bound to happen, but Carver Scott Humane Society remains resilient, strong, and committed to our mission - connecting animals in need with people who care. Thank you for supporting us in FY22 and we look forward to all the great things to come in Fiscal Year 2023!



Cassandra Linkenmeyer

Executive Director



Our Work

RESCUE & REHOME

CSHS works collaboratively with local and national partners to provide refuge, medical care, and homes to cats and dogs in need.

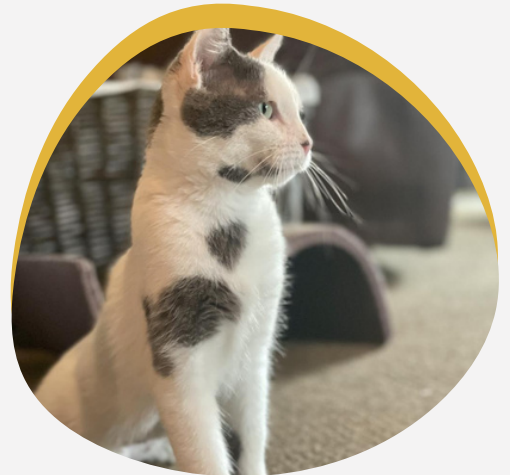
When Tiggs was rescued by animal control in New Mexico, 90% of his body was covered in fleas and ticks. He had been chained and immobilized for so long he was emaciated, suffered muscle loss, and had multiple growths. Now, Tiggs is nearly unrecognizable and in a home with a family who loves him dearly.



Dogs Adopted **207**
224 last FY

Cats Adopted **684**
496 last FY

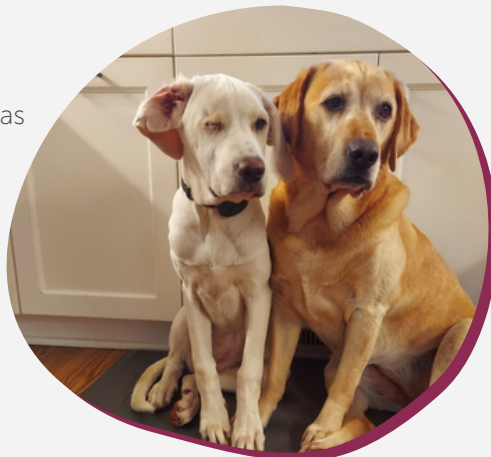
Joanne and her kittens, James and Jasmine, were abandoned outside CSHS in a carrier with just a piece of fried chicken. The three were terrified, but within just a month, they were happily cuddled up in their forever homes.



ADOPTERS WELCOME

We pride ourselves on respecting people and animals equally. Approaching adoptions from a place of 'yes', we lower adoption barriers so good people can adopt good pets.

When Honey arrived at CSHS she was little but she was mighty. Born with one functioning eye and another that had to be removed, Honey battled pneumonia, anemia, and low protein levels while awaiting surgery. She didn't let any of that keep her from her happy-ever-after! This now healthy pup is part of a loving family, fur-brother and all!



Families Enriched **859**
720 last FY

PET SUPPORT

One of our highest priorities is keeping pets in their homes. Whether it's temporary care or help with emergency veterinary care, we are here to help.

FurKeeps

FurKeeps has one goal in mind - to keep pets in their homes. This program helps individuals and families who need a little extra support when it comes to their pet's care. From help covering a pet deposit, to getting your pet current on vaccinations, or providing recommendations for behavior support - we want to make sure families and pets stay together.

Home Away from Home (HAH)

HAH offers temporary foster services to animal owners. We know that life can be full of ups and downs, and sometimes we need to make sure our pets can get the care they need until they can safely go back home. This program is designed to help pet owners who may be experiencing temporary homelessness, healthcare emergencies/treatment/care, and other emergencies that require temporary care of pets.

Wilson's Memorial Fund

Wilson's Memorial Fund was designed to assist families facing the difficult decision of euthanasia or surrender due to an emergency medical situation where immediate funds are unavailable. Candidates must have an immediately life-threatening injury or illness that requires prompt veterinary attention. Quality of life and long-term prognosis and care will be considered when determining approved candidates.

Goose's Story

In June 2022, Dano adopted a gangly puppy, Goose, from CSHS. Dano began spoiling Goose immediately, starting him at doggy daycare to help with socialization and playing off some of that puppy energy. A couple of weeks after Goose's adoption, Dano got a call that is every dog owner's nightmare. Goose had broken his femur while playing and needed surgery. That surgery was expensive - nearly \$4,000. As a responsible pet owner, Dano prepared for the costs of a new dog, but no one would prepare for an accident and expensive surgery so soon after adoption. Through Wilson's Fund, we helped lessen the financial burden of Goose's surgery.

We heard from Dano shortly after Goose's first birthday when he said about Goose, "He went through some tough times last summer while he was recovering from his broken femur. All he wanted to do was be a puppy and jump and play. He is making up for it now! He is wonderful with dogs, cats, children, adults, and even turkeys, believe it or not! His favorite thing to do is go to the dog park and run, run, and run! Just like a Shepsky should do. Thanks to Carver Scott for making this possible through the adoption and a sizable contribution to his surgery. You guys are the best!"



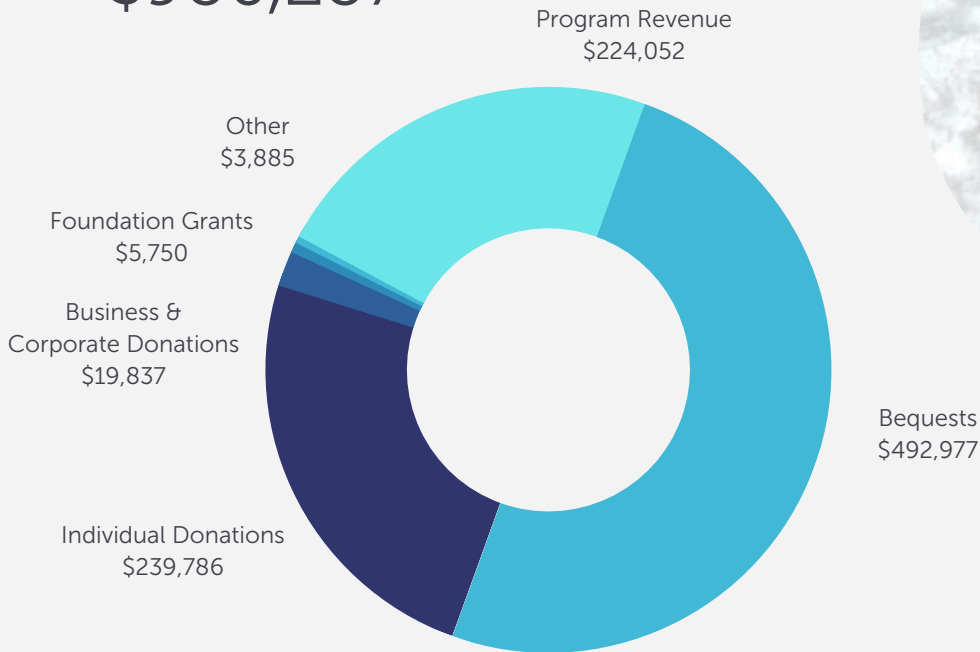
Our Finances

FY2022: October 1, 2021 - September 30, 2022



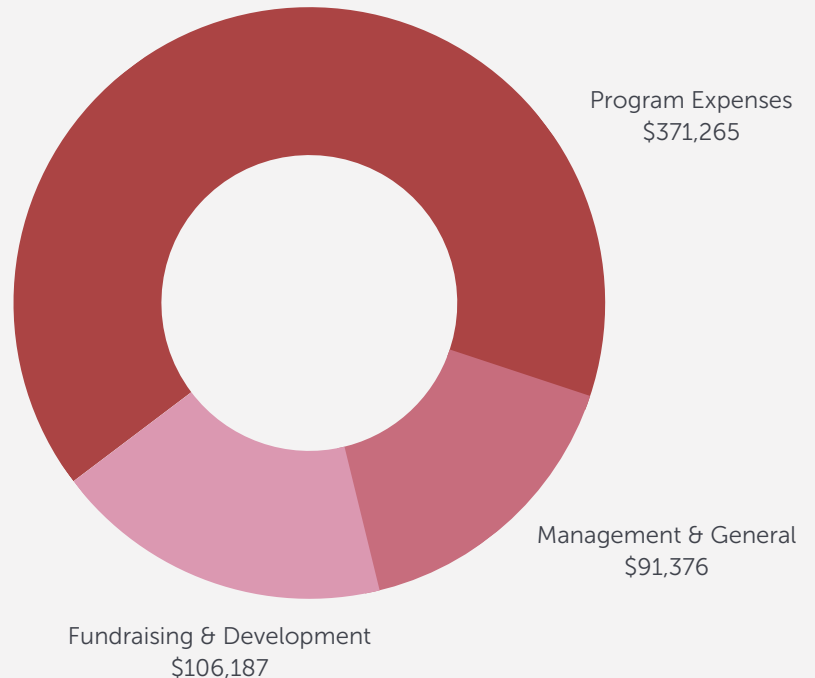
Revenue

\$986,287



Expenses

\$568,828



Net Assets & Cash Reserves

\$1,210,359

Thank you to Our Donors

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Brian Hunter



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The Price Charitable Fund
United Way Greater Twin Cities
United Way of Southern Maine
US Bank Foundation
Paypal Giving Fund
Pearson Charitable Fund
Prior Lake Rotary Foundation
Villwock Family Fund
David and Melissa Yajiko Charitable Fund

Our Team

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Executive Director

Ridley Coate

Development & Communications Manager

Anna Kirsling

Adoption Coordinator

Ashley Liddell

Canine Intake & Foster Supervisor

Elizabeth Milbrandt

Operations Manager

Allie Tesch

Feline Intake & Foster Supervisor

Meet Board President Elect, Jessica!

Jessica has been managing nonprofits professionally throughout her 20+ year career. Her experience in operations, management, and leadership of nonprofits, combined with her unwavering passion for animals, made serving on the CSHS Board of Directors the perfect match. She currently volunteers with Twin Cities rescues and actively fosters with CSHS. She believes it is our responsibility to be the voice and advocate for each animal. Jessica enjoys spending time with friends and traveling with her husband, Jon. They currently have three rescue animals of their own: a dog named Lexi and two cats named Monte and Remi. They anticipate foster failing at some point so their family will more than likely continue to grow.

BOARD

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