



# ANNUAL REPORT

*October 2022 -  
September 2023*



Carver  
Scott  
Humane  
Society

# A MESSAGE FROM OUR EXECUTIVE DIRECTOR

As I sit down to write this letter, I realize that for FY23, I had only been with Carver Scott Humane Society for a couple of weeks. So, while I don't have the context or specific stories to share that you would typically find in the annual report letter, what I am absolutely certain of is that our volunteers, fosters, donors, and supporters hold a truly unique and special place.

Amidst the organizational fluctuations, this amazing group of people has remained steadfast in their commitment to our mission. They still believe that we're making an important contribution to the community, and they've stuck with us.

We also have a Board of Directors who are very engaged, not just as an oversight board, but as a "roll up your sleeves" and get the job done. Many times, I've heard our Board President, Jessica Schaumburg say,

***"We are a team. We're here for you and this mission. Let's keep moving forward to save these animals in need and connect them with people who care."***

It's true, it does take a strong and committed group of people like ours (like us!) to come together and work together, even in those times when it seems really challenging. As we look ahead, we know that there will be more challenges. But we're looking at those challenges as opportunities.

We continue to create a strong team of both staff members and volunteers. To provide better training to our staff, fosters and volunteers. To look at new ways of being of service to the community. And, perhaps most importantly, help even more cats and dogs find loving homes.

On behalf of the Board of Directors and staff, thank you for supporting CSHS in FY23. We look forward to serving you and our community in the coming years.



**Angie Lien**  
Executive Director

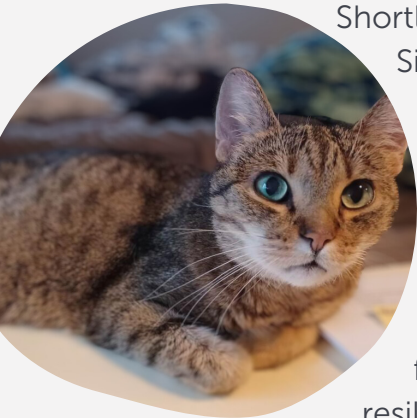


# HAPPY TAILS

Every set of paws and every wagging tail that makes their way through our doors leave a lasting impact on our team. Here are a couple that hold a special place in our hearts...

## Siena

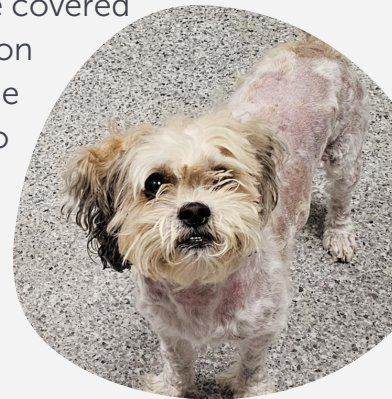
Siena's journey at Carver Scott Humane Society (CSHS) began when she was surrendered by her owner, who faced financial challenges in providing the care that this sweet feline required. At the time of her surrender, Siena was about seven years old and showing signs of discomfort.



Shortly after being in rescue, Siena was diagnosed with diabetes. CSHS staff and Siena's dedicated foster worked diligently to treat her condition and ensure her well-being. Despite her warm and affectionate nature, Siena faced challenges finding a forever home. Siena was with us for over a year as potential adopters often overlooked her due to both her age and medical needs. However, fate smiled upon her when a perfect match emerged. Siena's new adopters had experience caring for diabetic cats and were well-prepared to provide her with the loving and nurturing forever home she truly deserved. In the end, Siena's story is one of resilience, patience, and the transformative power of finding the right match for both the pet and the adopter.

## Mattie, Suzanne, and Dibs

Three dogs were abandoned outside in the heat on one of the hottest days in July, 2023. A construction worker approached a kennel left near the construction site they were working at. Inside the kennel, he found young Huskies, Dibs, and Suzanne. Both were covered in waste, skeletal, and, of course, burning up. The compassionate construction worker rescued them from the heat and brought them to us. We reported the incident to the police, and the Community Service Officer who responded to our call told us that she, too, had another abandoned dog in her car. Mattie, a completely matted and dirty Maltese, was carelessly left tied to a tree. We welcomed all three dogs into rescue and immediately worked on healing these sweet souls. After months of healing and rehabilitation, all three dogs found loving furever homes.



In this work, we often see the worst of people but also the best - the construction worker and Community Service officer for getting the dogs out of the heat, the fosters who gave them temporary shelter, and the adopters who gave their stories a happy ending. These happy endings were also made possible by the support of our donors, who generously gave in support of their care. Dibs, Suzanne, and Mattie will never again know cruelty and only have good ahead.



# OUR WORK BY THE NUMBERS

## Rescue and Rehabilitate

Throughout our 2023 fiscal year, we worked collaboratively with local and national partners to provide refuge, medical care, and homes to cats and dogs in need.



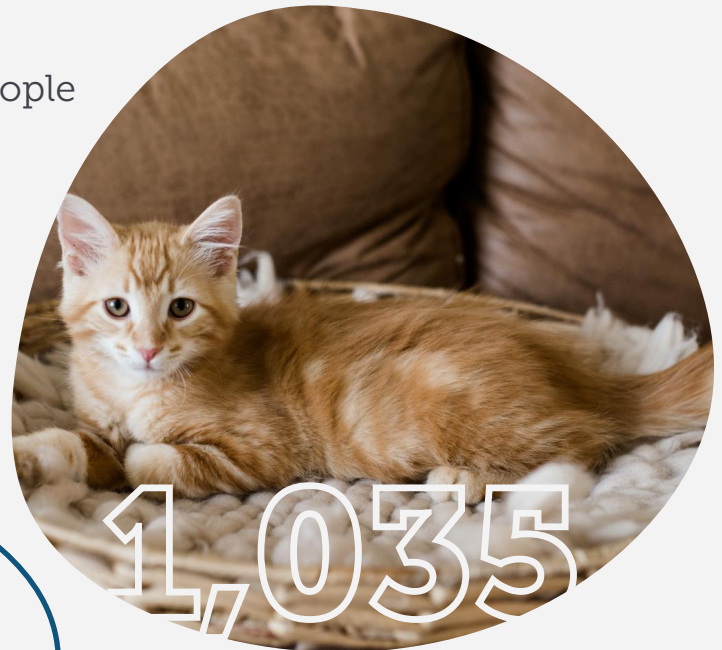
Cats Rescued



Dogs Rescued

## Adopters Welcome

We pride ourselves on respecting people and animals equally. Approaching adoptions from a place of 'yes', we lower adoption barriers so good people can adopt good pets.



Animals adopted

## OUR MISSION

Connecting animals in need with people who **care.**

## OUR WORK BY THE NUMBERS CONTINUED

### Pet Support

During our 2023 fiscal year, we saw the most requests for our Pet Support Programs than ever before. Through these programs, we helped keep pets and their people together by offering temporary fostering, emergency veterinary cost assistance, and everyday assistance with food and basic care.



**\$6,228+** in aide provided for veterinary care to keep **34** community animals healthy and with their families.

### OUR VISION

*A world where every animal is safe, cared for, and loved.*

**239** days of temporary foster care provided for nine dogs and cats.



Unfortunately, due to budgetary restrictions and staff capacity, we need to pause the Home-Away-From-Home program and Wilson's Memorial Fund in fiscal year 2024.

We hope to rebuild and offer these programs in the future. In the meantime, we continue to support our community through food and basic care assistance.

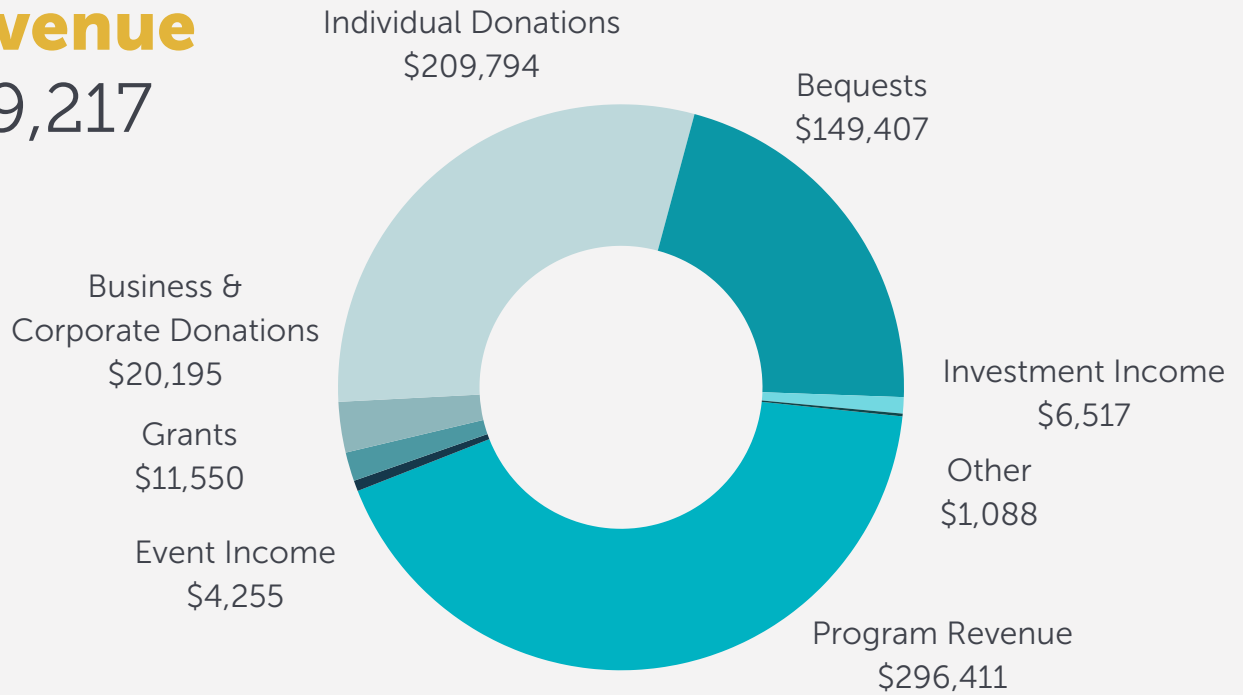
# OUR FINANCES

## FY2023: October 1, 2022 - September 30, 2023

Financials listed on this page are unaudited and may differ from our final 990 submission.

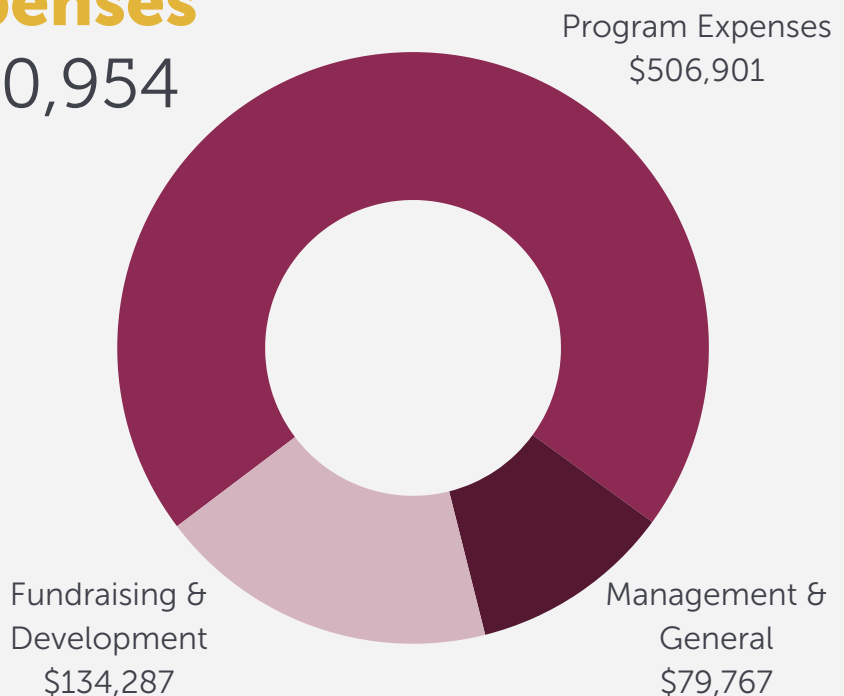
### Revenue

699,217



### Expenses

\$720,954



### Net Assets & Cash Reserves

\$1,195,646

# THANK YOU TO OUR DONORS

Gifts of all sizes make a lifesaving impact. Due to space constrictions, this list displays donors of \$25 and above.

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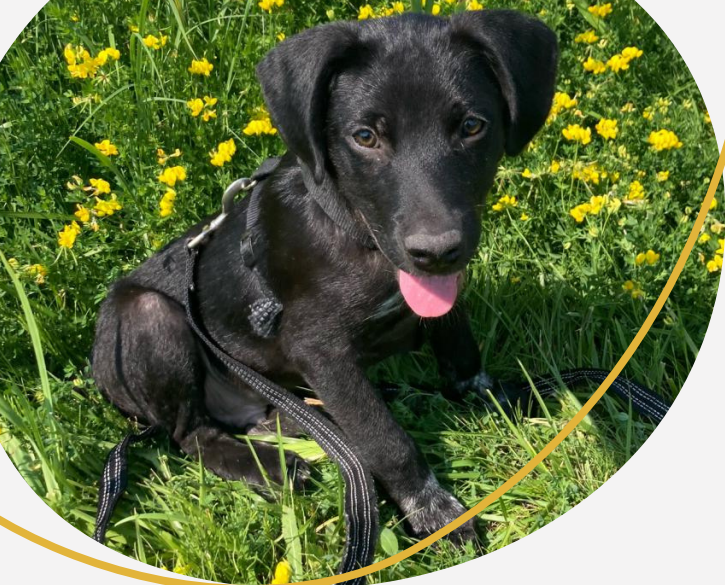
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Anonymous (135)

## Organizations & Corporations

1st Cochran  
Abbott Laboratories - EGC  
ABC Millwork  
Allina Health  
Allstate Foundation  
Amazon  
American Express  
Ameriprise  
Becton, Dickinson & Co.  
Best Buy  
Blue Cross and Blue Shield of Minnesota  
Cargill  
Chaska Veterinary Hospital  
Costco Wholesale Corp.  
Downtown Nutrition  
Fabcon Companies LLC  
General Mills  
Girls on the Run - La Academia  
Google  
Illinois Tool Works  
Luther Family Buick GMC  
Master Sprinkler Systems  
Medtronic  
Meijer Corporate Foods  
Microsoft  
Nike  
Orange Theory Fitness  
Pampered Chef  
Panera Bread  
PetSmart Charities  
Piper Sandler Companies  
Polaris  
Sagepoint Financial  
Sailer's Greenhouse  
Savage City Liquors  
Schram Haus Brewery  
Scott County Jail  
Sherwin Williams  
South Metro FCU  
Spencer Group  
The American Legion Post #2  
The Caridad Corporation  
Thrivent  
United Health Group  
US Bank  
VFW Post 4046  
Victoria Veterinary Hospital  
Waconia ISD 110  
Wells Fargo

## Foundations

Bruellman Family Fund  
Margaret A. Cargill Foundation  
Miller Charitable Foundation  
Pearson Charitable Fund  
Petco Foundation  
The Price Charitable Fund  
Prior Lake Rotary Foundation  
PM Thomas and Kristin Holz Family Fund  
United Way  
Villwock Family Fund  
David & Melissa Yajiko Charitable Fund



## OUR TEAM

### Staff

#### **Angie Lien**

Executive Director

#### **Tricia Buerke**

Animal Intake & Foster Supervisor

#### **Ridley Coate**

Development & Communications Manager

#### **Cam Hernandez**

Animal Intake & Foster Supervisor

### Board of Directors

#### **Jessica Schaumburg**

Board President

#### **Angela Price**

Vice President

#### **Colette Altfillisch**

Secretary

#### **Nick Beck**

Treasurer

#### **Mandy Malecek**

Immediate Past President

#### MEMBERS AT LARGE

#### **Alyse Arras**

#### **Liz Grey**

#### **Holly Kellar**

#### **Wade Sorenson**

#### **Nick Winger**

#### ADVISORY MEMBERS

#### **Dr. Steve Barghusen**

#### **Brian Christiansen**

#### **Jan Rajaratnam**

# WHAT'S NEXT

## Our 3-year strategic plan

In March 2023, the Board of Directors, alongside our dedicated staff, collaboratively engaged in a three-day session to thoughtfully craft our 3-year strategic plan. This comprehensive effort aimed to outline our vision, goals, and initiatives for the future. The collective efforts resulted in the development of a strategic plan outlining four major goals, each supported by several individual objectives that will guide our actions and initiatives moving forward.

**1.** Build a brand strategy to further integrate into the communities we serve.

**2.** Invest in a development structure and strategy that deepens our stakeholder network.

**3.** Develop a scalable and flexible operational structure that grows with the organization.

**4.** Develop a sustainable financial growth strategy, including maximizing investment impact, diversifying revenue, and managing expenses.

The Board of Directors meets monthly, and during these regular sessions, we meticulously assess our progress towards the four major goals outlined in the plan. We discuss achievements, identify any roadblocks encountered, and determine the resources needed to overcome challenges. Our collective aim is not only to maintain momentum but also to continuously strive for advancement in line with our strategic objectives.

As we move forward, your continued dedication to the success of Carver Scott Humane Society is integral to the realization of our shared goals.



# CONNECT

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